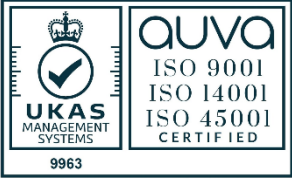




## MEMBERSHIPS AND ACCREDITATIONS

	<p><b>QUALITY MANAGEMENT SYSTEM ISO 9001:2015</b> Our certification is acknowledgement of our continued commitment to maintain excellence in the achievement of our Quality processes and QMS systems.</p> <p><b>ENVIRONMENTAL MANAGEMENT SYSTEM ISO 14001:2015</b> Our certification for management of our environmental responsibilities, improving performance, reducing impacts (waste, energy, emissions), ensuring legal compliance, and fostering sustainability.</p> <p><b>OCCUPATION H&amp;S MANAGEMENT SYSTEM ISO 45001:2018</b> Our certification for compliance with an occupational health and safety (OH&amp;S) management system. It is our framework from which to systematically safely manage risks and continually improve our OH&amp;S performance.</p>
	<p><b>CHAS ELITE</b> The highest CHAS accreditation demonstrating <b>our compliance in 13 areas of risk management</b>. CHAS Elite accreditation signifies our dedication to surpassing industry standards and going above and beyond to provide exceptional service and safety measures.</p>
	<p><b>CONSTRUCTIONLINE</b> The UK's largest register of local and national pre-qualified providers of construction and related services.</p>
	<p><b>ACHILLES UVDB SILVER PLUS</b> Our supplier SSIP accreditation within the Achilles platform, demonstrating strong compliance in safety, quality, environment, and social responsibility.</p>
	<p><b>SAFECONTRACTOR</b> Our SSIP certification which demonstrates our robust health, safety, and ethical compliance, enhancing our industry reputation. We meet environmental, quality, and modern slavery standards, minimising legal risk.</p>
	<p><b>CHARTERED BUILDING COMPANY</b> Accredited by the CIOB signifies our professional standards, ethical conduct, and competent management, with key requirements including a significant proportion of our directors being CIOB-chartered members. It verifies our commitment to best practices, quality service, and developing qualified staff, with audits ensuring ongoing compliance.</p>
	<p><b>CONSTRUCTION INDUSTRY TRAINING BOARD</b> Our membership to the CITB supports and enhances the skills and training available for our staff in the construction industry. Through the membership we nurture future industry talent, and skills development for our workforce to operate safely across many diverse roles.</p>
	<p><b>NATIONAL HOUSE BUILDING COUNCIL</b> We are a long-standing member of the NHBC. The NHBC provides us with technical support, a collaborative approach to risk management, industry training, technical and regulatory updates.</p>
	<p><b>CONSTRUCTION TRAINING (BEDS &amp; HERTS) LTD</b> We are Director members of this established organisation (formed in 1968) that provide specialist training, membership, and industry courses to local companies.</p>

	<p><b>NATIONAL INSPECTION COUNCIL FOR ELECTRICAL INSTALLATIONS CONTRACTING</b></p> <p>Certification to the leading UK body that assesses and certifies our electricians and related trades, ensuring we meet strict technical and safety standards. We are government-recognised, complying with all current regulations.</p>
	<p><b>GAS SAFE REGISTER</b></p> <p>A Certified member of the Gas Safe Register that protects our clients and the public from unsafe gas work through qualified technicians and supply chain specialists.</p>
	<p><b>ELECTRICAL CONTRACTORS' ASSOCIATION</b></p> <p>A Certified member of the ECA working across the electrotechnical and wider engineering services industry, and part of the ECA ongoing service improvement.</p>
	<p><b>EB SAFETY GROUP</b></p> <p>Built by the industry, for the industry, EB Safety Group is a not-for-profit organisation. They are dedicated to improving health and safety standards in construction, working directly with SMEs in the East of England for over 30 years covering a wide range of trade disciplines.</p>
	<p><b>MENTAL HEALTH AT WORK COMMITMENT</b></p> <p>We are signatories to this evidence-based framework for workplace mental health. The Mental Health at Work Commitment is based on the 6 acclaimed Thriving at Work standards. We demonstrate best practice that creates a meaningful difference in an environment where employees can thrive.</p>
	<p><b>DISABILITY CONFIDENT COMMITTED</b></p> <p>A strategic, organisation-wide approach helping us recruit, retain and develop less able people who enable our business to succeed, promoting our inclusive culture. The badge shows less abled applicants/employees that they are recognised for the value they bring.</p>
	<p><b>COMMITTED2EQUALITY</b></p> <p>A National Equality Standard, that demonstrates our commitment to equality and diversity working practices, helping us build knowledge and a greater understanding of EDI both in the workplace and in our communities.</p>
	<p><b>AGE FRIENDLY EMPLOYER</b></p> <p>A signatory to The Age-friendly Employer Pledge, as an employer who recognises the importance and value of older workers; prepared to take action to help them flourish in our multigenerational workforce.</p>
	<p><b>THRIVE SOCIAL VALUE</b></p> <p>Setting the Standard in Social Value Reporting - Thrive empowers us to showcase our tangible social impact, fulfilling social value commitments and ESG reporting requirements with confidence and clarity. We 'go beyond the numbers' to report on our unique SV impact story, maximising our SV commitments to clients and the communities where we work.</p>
	<p><b>LIVING WAGE EMPLOYER</b></p> <p>Recently accredited by the Living Wage Foundation, we commit to pay all staff (including supply chain) an independently calculated, real Living Wage that covers actual living costs, going beyond the government's minimum wage. We are committed to fair pay, gaining benefits through better recruitment, staff retention, and brand reputation.</p>